

Gender Consultant, Strengthening PRS Monitoring Project, Federal

Terms of Reference

Project Name: Strengthening PRS Monitoring Project (SPRSMP), Finance Division Government of Pakistan

Post Title: Gender Consultant

Duty Station: Islamabad

Posted on: August 14, 2011

Last Date to Apply: August 22, 2011

Background

The PRSP Secretariat underpins the government's institutional mechanism for poverty monitoring. The PRSP Secretariat has been mandated with the overall lead in coordinating, monitoring, evaluating, and tracking the implementation of the PRSP; and reporting progress on anti-poverty public expenditures, intermediate social indicators, and final outcomes. A critical input in achieving the targets set out in the PRSP is the effective utilization of anti-poverty public expenditures.

The purpose of the Strengthening PRS Monitoring project is to strengthen institutional capacities for results-based monitoring and evaluation of poverty reduction strategies (PRS) and has the following three outputs:

1. Public spending and allocations in pro-poor sectors analysed reviewed and analysed through a gender lens to better understand the contribution and needs of men and women.
2. Quality, collection, analysis and management of PRSP data improved at national and province levels.
3. National engagement in PRSP monitoring mobilized through participatory processes

Tasks and Responsibilities

The Gender Consultant will be responsible for the following broad categories of function:

1. Identify and provide input/support on gender issues with respect to the overall ambit of Pakistan's Poverty Reduction Strategy Paper (PRSP).
2. Provide input for the Gender Responsive Budgeting (GRB) component of the project.
3. Provide assistance on the GRB component and technical input on Gender Responsive Budgeting tools to Provincial PRS Secretariats/Cells.
4. Identify resources, draft TORs and supervise institutions and resource persons (local & International) who will carry out the project activities.
5. With a view to creatively enhance Gender Responsive Budgeting aspect of Strengthening PRS Monitoring project, identify resources and areas of potential research cooperation.
6. Develop a strategic plan for dissemination of budget research and analysis reports of GRB component.

7. Liaison and coordinate with line ministries/departments, donors and NGOs which are covered under the GRB component.
8. Develop Gender Aware Policy Brief as desired.
9. Gender related initiatives to make policies more gender responsive.
10. Any other task assigned by the National Project Director and National Project Manger.

Deliverables:

1. Develop a strategic plan for mainstreaming of Gender in Budget making process.
2. Organize the Post Budget Workshop for dissemination of best practices transpired in result of GRB exercise.
3. Organize Awareness raising and consensus building workshop for different stakeholders on Gender Responsive Budgeting.
4. Organize training on enhancement of GRB skills for officers of various ministries and divisions at Federal level.
5. Preparation of booklet on tools of Gender Responsive Budgeting.
6. Print newspaper articles on Gender Responsive Budgeting and other Gender related interventions being undertaken under the project activities of Strengthening PRS Monitoring.
7. Incorporate Gender Analysis in Quarterly Progress Report of PRSP-II.
8. Undertake Gender Aware Policy Appraisals as required.
9. Organize Project Steering Committee of SPRSMP.
10. Any other assignment given by NPM and NPD.

Qualifications and Experience Required:

1. Candidate should have a degree in Social Sciences preferably in Gender and Development Studies or equivalent professional qualifications.
2. Experience of working (at least 3 years) with issues related to Gender and Gender Responsive Budgeting.
3. Excellent written and spoken skill in English/Urdu.

Supervision: The Gender Consultant would work under the overall guidance and supervision of the National Project Director and National Project Manager.

Please send your CV to:

The National Project Manager
Strengthening PRS Monitoring Project
3rd Floor, Federal Bank for Cooperatives Building
G-5/2, Islamabad.

or

Email to: shaikhg@gmail.com